1. Roll call

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In Attendance: Student representative Tom Sojka, President Farish, Dean Cole, Provost Workman,

2. Approval of minutes of October 3, 2012 (Khan, O'Connell) Approved with 1 abstention.

3. President Farish

What President Farish describes as the “impolite version of the state of the university”. Enrollments are fine this year, wanted 1030 got 997 new students, leaving a gap of about 30. However, based on yield rates we would need about 700 more applications to overcome this gap. Last year saw a paradoxically larger number of applicants, but in reality these were not an indication of more students. There is also a notable change in capacity of students to pay. 45% of pool need more than $20K of aid. One spot of good news, there is a small uptick in students arriving with no need.

According to the president, the announcement of Inclusive Excellence received some “media bounce”, including some interest from WSJ. The president related a coincident event in the state of Iowa. In that state the governors of the higher
The education system voted to no longer use tuition revenue to support needy students. What extend does private sector follow this model? Currently, we only have $1300 gap between cost and tuition. A goal expressed by the president is no one comes and pays for more than what they are getting.

Question: How does A.E. affect the graduate programs? Answer: Currently “no thought whatsoever” on this issue. Movement was for undergraduate population primarily in mind.

Question: How do we increase adult education in Providence? Answer: Population underserved currently, indeed an important population.

Question: Was there faculty participation in the formulation of the IE model? Answer: President made the call to get out in front of the issue this year.

Question: What is the prospect of push back from current students? Answer: IE will not address current students.

Provost Workman: Many peers and competitors are facing the same issues. Merlin Mal is working on improving orientation for faculty. Some ideas in the work are seminars for incoming faculty. The provost welcomes other ideas. The Josh Stein memorial will be a lecture series or keynote speaker. Advancement office is working on this. The committee for FCAS dean search has been formed.

4. Report of Executive Committee
   a. Meeting with President and Provost on October 26.
      President Speakman presents items from the executive committee minutes not already addressed by the president or provost.
   b. Request for honorary degree nominations Deadline December 1st.
   c. Additional appointments to administration committees Provost requests one more for retention task force. Subcommittees on FYE, Administrative Impediments, Academic Experience.

President Speakman reiterated her policy that any senator or a faculty member could ask for a motion to be put on the senate agenda.

President Speakman reminded senators that vacancies on committees must be filled through the election process. Please advise V.P. Tehrani of vacancies and a replacement will be supplied using the election procedure.

5. Committee reports
   a. General Education Committee (Van Schepen)
Chair Van Schepen circulated a document describing the summary of assessment efforts, and indicated we are currently in the middle of page one. Approved and draft outcomes contained on page 2. Assessment of the core will occur this fall. Some senators raised question regarding the charge to the committee. It was affirmed that all proposed changes will be presented to the senate. Some took issue with the word “incremental” in the document as implying one kind of change. Some expressed concerns that the senate is not letting the committee do its work. Are we treating gen ed committee with suspicion?

FYE proposal embedded in the minutes. This will be presented to the CCC.

b. Curriculum (Ruocco, Tehrani) Motion carries with two abstentions.

   **Motion:** The Senate accept the recommendations of the Curriculum Committee and approve the following programs:
   
   A new Education Studies track
   A new Minor in Educational Studies
   A new 3+4 Chem / Pharm D program in association with Albany College of Pharmacy and Health Sciences

   Question: Why Albany and not URI, closer, etc? Answer: Opportunity arose based on initiative from Albany.

c. Faculty Development (Gentles-Pearl)

   2:51:16 PM

   **Upon review of the existing reports on adjunct hiring practices, the Faculty Development Committee (FDC) has determined that, while some marginal revisions could improve the reports (for example, gathering information from all departments rather than a sample, and presenting the data in a manner that facilitates easy comparison across departments), the substantive material presented in the reports seem to provide the information requested by the Senate in its latest charge. Therefore, in order to carry out the charge more efficiently and avoid duplication, the FDC would like clarification from the Senate as to what was found lacking and/or unsatisfactory in the previous reports that has warranted the reassignment of the task to the Committee.**

   There were already two reports collected in regards to hiring adj faculty which were collected in 2010 and 2012. No schools except SAAHP and GSB report any problems with the adjunct hiring process. As a result, Faculty development committee is not asked to further research. Adjunct selection in SAAHP and GSB is ad hoc, but procedure is acceptable in all other schools.
Provost: Protest is noted. The pool is a great idea, but deans make the hire. Violations should be carried to the provost.

d. Steering Committee (Topf)
Senator Spritz reporting: presents minutes but no motions from steering.

e. University Life Committee (Roberts)

    Motion: The Faculty Senate asks the administration to task the RWU Office of University Advancement to collect funds to endow the “Joshua Stein Works in Progress Lectures” to be coordinated and run annually by the Department of History and American Studies and to create a suitable memorial for Joshua Stein on campus.

    Motion withdrawn.

    Motion: (Roberts, O’Connell) The Faculty Senate asks the administration to expand the dedicated announcement system in place for GHH and GSB to all buildings on campus provided there is adequate flexibility to allow individual schools to add program specific content.

Discussion: Social space/academic space distinction will remain. Some switching envisioned of current televisions to new programming. Department can choose what is on. Students will lose ability to change the channel. Is that what the faculty wants?

    Motion carries 19-9-3

3:13:25 PM

f. Diversity Committee (Emmer)

    Committee seeks senate confirmation on plan to survey the faculty in regards to diversity-related content in courses taught (survey will be conducted by Alejandro Leguizamo, Ph.D., Assistant Professor, Psychology Department).

This action is well within the charge of the Diversity Committee, no further senate action required.

g. Admissions and Enrollment Committee (Turner)
Sen. Turner presents minutes. Desire to set up dialog with VP enrollment management.
Motion: (Turner, Gentles-Pearl) The Admissions and Enrollment Committee recommends to the president that we establish a formal, ongoing relationship with Admissions, such that Admissions will share important data with the Committee (and thereby the faculty), and that faculty will have the opportunity to provide input into Admissions policies and decisions. Working with VP Lynn Fawthrop (or her designee), representatives from the Admissions and Enrollment Committee will begin to more clearly define such a relationship.

Motion carries no abstentions heard.

h. Academic Standards and Policies (Moskowitz, Carr)

Motion: The Faculty Senate charges the Executive Committee to request from the Provost a list of peer and aspirant institutions used to benchmark RWU’s academic programs.

Motion carries with two abstention.

Provost Workman responds: Creating lists is complicated, he is working on this right now. The purpose of the list is critical to its successful completion. Motion only asks about academic programs.

3:26:27 PM

6. Old Business
   a. Faculty Participation in Commencement and Convocation Ceremonies

Motion (Stein, Roberts): The Faculty Senate endorses the President’s proposal for participation by a member of the faculty as a speaker at Commencement and Convocation. For Commencement, the Speaker shall be the President of the Faculty Senate. For Convocation, the Speaker shall be the most recent recipient of the Excellence in Teaching award.

Motion carries with 1 abstention.

7. New Business
   3:30:38 PM
   a. Pass/Fail policy for Co-ops

Motion (O’Connell, Moskowitz): The Faculty Senate charges the CC to examine the policy that permits only P/NP grades for internships and co-ops and recommend changes to permit standard grades at the program’s discretion.
Motion passes with three abstentions.

b. Use of All-Faculty email

**Motion (O'Connell, Sloan):** The Faculty Senate requests clarification of policies regarding use of the All-Faculty email list.

Discussion: One proposal is to split the list into ALL-ACADEMIC and ALL-FACULTY. Executive committee will request from the administration what is the policy.

**Motion carries in no abstentions.**

c. Core Curriculum Committee

**Motion (M. Tehrani, Moskowitz):** Make the Core Curriculum Committee (CCC) a subcommittee of the Faculty Senate Curriculum Committee (FSCC) for the purpose of reviewing the courses that pass through the CCC.

3:49:10 PM

**Motion to table (Ruocco, Murphy) Motion carries with 5 opposed.**

Motion(Roberts, Woodruff) Senate charges the FSCC, Gen Ed and CCC to consider the motion to make CCC a subcommittee of the FSCC and report back to the senate.

Current members of the committee stated that the current procedure in place was that the course proposals approved by the CCC were forwarded to the FSCC. Discussion pursued as to following appropriate procedures for all curricular issues.

3:55:10 PM

Motion proposed by Roberts was withdrawn.

**Motion (O'Connell, Moskowitz) Faculty senate hold routine elections for membership on the CCC commencing S’13 for the F’13 committee.**

**Motion Carries 12-4-4**

Adjourn 4:04:29 PM