

# **DIVERSITY COMMITTEE**

## **Minutes**

**Wednesday, February 28, 2018**

Attendees:

Jacqui Cottle  
Robert Engvall  
Lee Jackson  
Barbara Kenney  
Alexander KnighLts

### **Proposed Revision of the Bias Incident Policy**

The Exec. Comm. received proposed revision to the University's Bias Policy and asked the committee to review it and provide comments.

The committee reviewed the document and takes no position on the proposed revision of the Bias Incident Policy. The Bias Incident Policy is relegated to student conduct and has no foreseeable impact, either direct or indirect, on faculty in the areas of teaching and scholarship.

### **Timeline of Diversity Issues at RWU**

The committee is concerned about the limited amount of information available on diversity efforts at the University over the years, seeing as this information is necessary in order to identify: where progress has been made, what challenges still remain and how we may go about determining future diversity initiatives.

1. As a result, the committee puts forth a motion that the Faculty Senate charges the Diversity Committee with investigating and compiling a report that provides information on the University's diversity efforts over the last ten years.