

## **DIVERSITY COMMITTEE**

### **Minutes**

**Wednesday, September 27, 2017**

Attendees:

Jacqui Cottle  
Robert Engvall  
Barbara Kenney  
Alexander Knights  
Charles Thangaraj  
Ame Lambert

The committee met with Ame, our new Chief Diversity Officer, about the potential of having the committee partner with her on several events her office is currently planning. The events included:

1. Institutional Planning Diversity and Inclusion (D&I) Event
  - When: January 23<sup>rd</sup>
  - For whom: Faculty, Staff and Admin
  - Our role: Work with the President's Council on Inclusive Excellence to plan and organize this event, where attendees will discuss where our campus stands as it relates to the four dimensions of D&I.
  
2. Spring D&I Socials
  - When: Throughout Spring Semester
  - For whom: Faculty
  - Our role: Partner with Ame on planning and organizing this event, where faculty will be surveyed on their thoughts, suggestions and aspirations for D&I at RWU.
  
3. Spring Events that follow-up on the Fall Faculty Conference Theme: Race, Gender and Power
  - When: An unspecified date in the Spring
  - For whom: Not specified, assume it would be the campus at large.
  - Our role: Not specified.

The committee will meet in the upcoming weeks to discuss and consider each event on its merits and decide to which, if any, it is willing to commit.

The following topics were also discussed:

*Diversity Climate Survey:* The committee administered the survey in the previous academic year, but it was unclear whether the results were going to be made available to interested parties. Ame reported that she will be producing this information for distribution on October 17, 2017.

*Diversity scorecard:* Committee members also raised the possibility of producing RWU's "diversity scorecard" to get a sense of how well the university is doing as it relates to specific aspects diversity and ways in which it might improve. Ame expressed interest in putting together such a document.